



# #YALILEARNS



**YALILearns Session  
Facilitation Guide**

**SERVANT LEADERSHIP -  
THE DECIDING DIFFERENCE**

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## Your Guide to Servant Leadership

Use the YALI Network Online Course [Servant Leadership: The Deciding Difference](#) and this guide to facilitate a discussion about authentic, selfless leadership. With these resources, you will be able to explore the importance of lifting others up to build a stronger, more inclusive community.

**Time:** 90 minutes

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### Introduce Yourself (5 minutes)

- Thank participants for joining and introduce yourself. Provide an overview of the YALI Network and direct participants to [yali.state.gov](http://yali.state.gov) for more information.
- Briefly share why you are interested in servant leadership and why you chose to facilitate this discussion.
- Give participants a brief overview of the session format, what you will be covering, and what they can expect from the session.

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### Ice Breaker (5 minutes)

- Ask each participant to share with the group the name of their favorite leader and why he or she stands out to them. Remind participants to keep their responses to 30 seconds or less.

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### Watch the Videos

- Watch Lesson One: [What is Servant Leadership?](#) (5 minutes)
- Lesson Two: [Five Key Styles of Leadership](#) (5 minutes)
- Lesson Three: [Ten Principles of Servant Leadership](#) (7 minutes)

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### Group Discussion (15 minutes)

After watching the first three lessons, invite participants to discuss the following questions:

- What did you learn in these videos about servant leadership that you didn't know before? What surprised you?
- Which of the 10 principles of servant leadership resonates most with you?
- Share an example of a time a friend, family member, or colleague demonstrated one of the 10 principles of servant leadership. How did his or her actions make you feel?

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## Watch the Videos

- Watch Lesson Four: [Advantages of Servant Leadership](#) (5 minutes)
- Lesson Five: [Putting Servant Leadership Into Action](#) (5 minutes)

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## Group Discussion (15 minutes)

- After watching the last two lessons, invite participants to discuss the following questions:
- Where in your life could you or your peers most use a servant leader: at home, in the workplace, in civil society? Why?
- What are some actions you can take today to be a servant leader in your community?
- What are some of the challenges you might face by embracing these servant leadership principles? How can you overcome them?

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## Group Activity: Your Three Principles (15 minutes)

Give participants five minutes to think about three principles of servant leadership that they would most like to embody in their lives. Have each participant write down those three principles, in their own words, and share their list with the group along with a short explanation of where they would most like to put these principles into practice (e.g., in the classroom, in their home, in the workplace). Allow each participant one minute to share his or her list with the larger group.

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## Wrap-Up (5 minutes)

- Thank your participants for joining your servant leadership discussion.
- Encourage participants to go online, take the YALI Network Online Course, [Servant Leadership: The Deciding Difference](#) and pass the associated quiz so they can get their YALI Network Online Course certificate.