

Leading People and Change

Dr. D. Christopher Kayes, Professor of Management, George Washington University
Leadership

Course Description

Leaders are not just those at the top of corporations or at the head of governments. Leaders are those who find creative solutions to everyday problems. Learn more about leadership and the three situations all leaders will face.

Learning Objectives

- Describe leadership as the process of helping create positive change.
- Describe how leadership can occur anywhere individuals find creative solutions to problems.
- Explain the three factors that all leaders need to understand.

Discussion Question:

1. Describe a time when you effectively led change within your community or organization. What skills did you use?

Developmental Actions:

1. Describe the characteristics that you would like in a mentor. Share these with your group members to see if they know anyone who meets these characteristics. Ask for an introduction.
2. Share one of your strengths and one of your weaknesses. Ask group members for suggestions on ways to address weaknesses. Offer to help others develop where you are strong.
3. Pick one skill to develop after the meeting. Share with your group members how you plan to develop that skill.